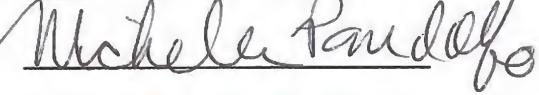


## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s).

Name	<b>Michelle Pandolfo</b>
Signature	
Title	<b>Special Projects Manager, Human Resources County of Gloucester</b>
Date	<b>5/3/11</b>

### Contract:

*Letter of Agreement between the Gloucester County Sheriff's Officer's Association, PBA#122, and the Gloucester County Board of Chosen Freeholders for a temporary lay-off of one position.*

*Effective Date: 5/1/11 to 12/31/11*

## LETTER OF AGREEMENT

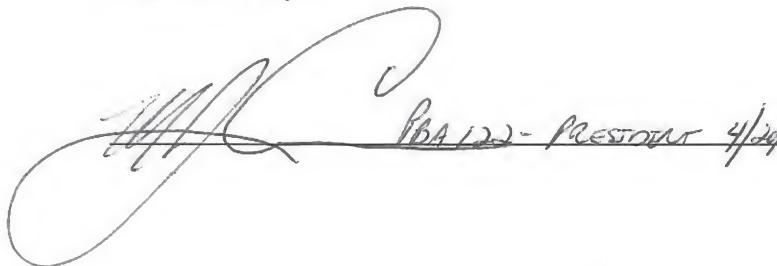
The GLOUCESTER COUNTY SHERIFF'S OFFICER'S ASSOCIATION, PBA LOCAL # 122 (the Union), and the GLOUCESTER COUNTY BOARD OF CHOSSEN FREEHOLDERS (the Employer) hereby agree to a "temporary lay-off" of one (1) position the time period of May 1 to December 31, 2011. This position is related to an employee, Demetrius Payne, who is currently on military leave and not expected to return this year. The Employer will continue to pay both portions of the employee's regular pension contributions in accordance with the Human Resources Policy on Military Leave (HR 6.7). In the unlikely event that this employee does come back from leave during the established time frame of May 1 to December 31, 2011, the lay off will revert to the lowest senior person.

Date: 8 April 11

FOR THE UNION

  
Demetrius Payne

FOR THE EMPLOYER

  
Michael R. Choma  
PBA 122 - President 4/24/11

  
Michael R. Choma